



## **Hannes Herrmann**

(Master of Science in Business & Economics)

### **Herrmann Consulting Ltd. Basel**

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**personal data:**

born in Basel: 11<sup>th</sup> of February 1962  
marital status: married to Diana Strähl Herrmann

## formal education

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### further education

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#### **2011 / Organizational and Systemic Consultancy in association with Evaluation**

Modul 5 of the MAS *Evaluation* 2011/12, Centre for Advanced Studies / University of Bern, Bern

#### **2010 / Mandating and Planning of Evaluations**

Modul 3 of the MAS *Evaluation* 2010/11, Centre for Advanced Studies / University of Bern, Bern

#### **2008 / Rapid Response (Course for Members of Rapid-Response-Teams of the Swiss Humanitarian Aid)**

Swiss Agency for Development and Cooperation (SDC), K niz

#### **2007 / Safety & Security Management / Security Field Simulation Training & Exercises**

SDC, RedR und SWISSINT (Swiss Armed Forces International Command), Stans

#### **2004-05 / Several courses in Project Planning (Logical Framework) & Project Cycle Management**

Swiss Agency for Development and Cooperation (SDC) / Bern

#### **2000 / Leadership, Management, Behavior & Social Competences in the Humanitarian Aid**

Swiss Agency for Development and Cooperation (SDC) / Bern

#### **2000 / Consultant in the International Cooperation**

Centre d'information, de conseil et de formation (CINFO), Biel

#### **1998 / Executive Management, Coaching Teams, Development of Organizations, Change Management**

Process Consulting, Basel and Brugg

#### **1997 / Executive Management, Coaching, Personal Assessments**

Institute of Applied Psychology (IAP), Basel

#### **1995-98 / Different Courses in Executive Management**

Human Ressource Service Basel-Stadt / Institute for Organization & Personality Development, Basel

#### **1993 / Project Management (Diploma)**

ETH Zurich, Institute of Economics & Business (BWI), Zurich

#### **1993 / Modules of the Post Graduate Studies for Developing Countries (Certificate)**

ETH Zurich (NADEL), Zurich

#### **1990 / Consultancy in International Cooperation**

Landwirtschaftliche Beratungszentrale Lindau (LBL), Lindau

### basic education

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#### **2000-01 / Post Graduate Studies in Computer Science (Diploma as an IT-Mediator) / University of Fribourg**

#### **1985-89 / Master Studies in Economics and Sociology (M.Sc. in Business & Economics) / University of Basel**

#### **1984 / Apprenticeship in Organic Biological Farming (Certificate) / Organic Biological Farm, Zofingen**

#### **1982-83 / Bachelor Studies in Sociology, History and Spanish (Bachelor) / University of Basel**

### traineeships

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#### **1986 / Traineeship in Business Management / Hoffman La Roche / Bogot , Colombia,**

#### **1981-82 / Traineeship in Tropical Farming and Livestock Breeding / Guanacaste, Costa Rica**

### other skills

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#### **Linguistic competences:**

German:	native
English, Spanish, French:	professional working proficiency
Italian:	elementary proficiency
Arabic:	basic proficiency (reading/writing arabic script, basic conversation)

## vocational experience

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### actual activity

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**Since 1999 / Owner and CEO of Herrmann Consulting Ltd. / Basel**

As an **independent economist and social scientist** research (evaluations, scientific studies) and consultancy at the interface of economics and social policy, development cooperation and humanitarian aid.

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### educational field

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**since 2007 / Swiss Agency for Development and Cooperation (SDC) / Dep. Humanitarian Aid / Berne**  
As a **consultant** regularly conceptualizing, planning and implementing workshops (different topics).

**2002-04 / University of Applied Science HSW, Dep. of Economics & Administration / Berne**  
As a **guest lecturer** lecturing in the context of the curriculum "Executive MBA in Public Management"

**2001 / University of Fribourg / Department of social work & social policy (travsoc) / Fribourg**  
As a **guest lecturer** lecturing in the context of the basic course "action sociale et politiques sociales".

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### executive positions

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**2014 / United Nations High Commissioner for Refugees (UNHCR) / Dep. Coordination / Beirut**  
As a **Senior Inter-Agency Cash Coordinator** (chair of Cash Working Group) coordination/harmonization of IN-GO's activities in Cash Transfer Programming (CTP) within framework of Syria Refugee Response in Lebanon.

**2005 / Swiss Agency for Development and Cooperation (SDC) / Dep. Humanitarian Aid / Indonesia**  
As a **project manager** assessing, planning and implementing the "Cash for Host Families Project" in Banda Aceh, Sumatra (Indonesia) after the Tsunami 2004.

**1998 / Ministry of Justice of Basel-Stadt / Division of Youth and Family Policy and Drug Prevention / Basel**  
As a **head of division** planning and putting into action of a coherent youth and family policy. As a **cantonal commissary for drug affairs** coordination and optimization of the cantonal and regional drug policy.

**1994-97 / Ministry of Justice of Basel-Stadt / Division of Drug Policy Coordination / Basel**  
As a **deputy head of division** accountancy and treatment of economic topics. As a **cantonal commissary for drug affairs** management of public subsidies and optimization of the cantonal addiction help system.

**1993-94 / Association for a Risk Adequate Drug Policy (ARUD) / Basel**  
As a **project manager** planning and realization of a methadone supported opiate substitution therapy (so called 'heroin project'). As the **CEO** administrative and operational management and human resources management.

**1990-93 / Swiss Agency for Development and Cooperation (SDC) / Dep. Regional Cooperation / Honduras**  
As a **deputy project manager** administrative/operational responsibility for regional post-harvest loss reduction project "Postcosecha" in Honduras. Knowledge transfer to Nicaragua, Guatemala and El Salvador.

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### research & scientific works

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**1993 / U.S. Agency for International Development AID & Kansas State University / El Salvador**  
As a **research fellow** analysis of the economic impacts of the liberalization of grain markets of Central America / on behalf of the Ministry of Agriculture of El Salvador

**1990 / Sandoz International S.A. / Department of Economic Affairs & Forecasts / Basel**  
As a **scientific collaborator** elaborating of economic analyses and economic forecasts.

**1989 / University of Fribourg & Institute for Social Ethics SEK / Berne**  
As a **research fellow** at the NFP 28 scientific research on the indebtedness crisis of poorer developing countries (economic consequences of the regulation of debts and the facilities of equivalent funds)

**1988 / University of Basel / Institute of Business & Economics (WWZ) / Basel**  
As a **research fellow** scientific research on the effects of EC92 on the economy of the north-western part of Switzerland focussing on non-tariff trade barriers

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to be continued ...

### humanitarian aid & international cooperation

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<b>Eastern Europe:</b>	Bosnia & Hercegovina, Kosovo, Montenegro, Serbia
<b>Africa:</b>	Kenya, Liberia, Sudan, South Sudan, Zimbabwe
<b>Asia:</b>	Bangladesh, Indonesia (Sumatra), Myanmar, North Korea, Pakistan, Philippines, Sri Lanka, Tadjikistan
<b>West Asia:</b>	Jordan, Lebanon
<b>Latin America:</b>	Bolivia, Colombia, Costa Rica, Cuba, El Salvador, Guatemala, Haïti, Honduras, Mexico, Nicaragua
<b>Caucasus:</b>	Armenia, Belarus, Georgia

For a more comprehensive list of my consultancy in humanitarian aid and international cooperation please refer to [www.herrmannconsulting.ch](http://www.herrmannconsulting.ch) (see topic "work results")

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### ■ expert groups / national & international commissions

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since 2005 / Swiss Evaluation Society SEVAL (member)  
 since 2005 / Expert Commission of the Swiss Solidarity (consultant, expert)  
 2001-03 / Swiss Commission for Foreigners EKA (expert)  
 since 2000 / Swiss Humanitarian Aid Unit SHA (deputy chief of expert group coordination/administration)  
 1998 / National Association of Cantons on Drug Policy (delegate Basel-Stadt)  
 1998 / National Association of Cantons on Youth Policy (delegate Basel-Stadt)  
 1998 / National Association of Municipalities on Drug Policy (delegate Basel-Stadt)  
 1998 / Cantonal Commission for Progressive Youth Policy (secretary)  
 1998 / Cantonal Task Force Drug Policy and Harm Reduction (president)  
 1998 / Interdepartmental Work Group for Reorganization of Basle Drug Policy (president)  
 1997-98 / Association of Swiss Cities on Drug Policy (delegate Basel-Stadt)  
 1997-98 / European Cities on Drug Policy ECDP (delegate Basel-Stadt)  
 1994-98 / Commission for Drug Policy of the Canton Basel-Landschaft (delegate Basel-Stadt)  
 1994-98 / Commission for Harm Reduction of the D-F-CH Conference of Upper Rhine (vice president)  
 1994-98 / Cantonal Expert Commission for Addiction Affairs of Basel (member)  
 1994-97 / Expert Group for the Development of Opiate (heroin) Prescription Projects (member)

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### ■ executive boards

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since 1993 / Association for a Risk Adequate Drug Policy (ARUD) / Verein für risikoarmen Umgang mit Drogen  
 1998 / Association for Youth Work (BFA) / Basler Freizeitaktion  
 1998 / Association for Addiction Aid Region of Basel (SRB) / Suchthilfe Region Basel  
 1994-98 / Association Food for Homeless People / Verein Gassenküche  
 1994-98 / Association for Street Work / Verein für Gassenarbeit "Schwarzer Peter"  
 1994-98 / Association for Addiction Aid (VDH) / Verein Drogenhilfe Basel

## **references of contractors** (a selective choice)

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A matter of course are for me confidentiality, loyalty to my clients, budget faithfulness and strictly adhering to target deadlines. You will find below a list of most satisfied clients (private organisations as well as federal and cantonal public offices).

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### **international organisations**

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United Nations World Food Programme (WFP) / Rome (Italy), La Paz (Bolivia), Islamabad (Pakistan)  
United Nations High Commissioner for Refugees (UNHCR) / Beirut (Lebanon)

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### **swiss federal offices**

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DFA, Swiss Agency for Development and Cooperation (SDC) / Dep. Regional Cooperation / Bern  
DFA, Swiss Agency for Development and Cooperation (SDC) / Dep. Humanitarian Aid and SHA / Bern  
DHA, Swiss Federal Office of Public Health, National Prevention Program on Drugs / Bern  
DHA, Swiss Federal Social Insurance Office / Dep. Invalidity Insurance / Bern  
DJP, Swiss Federal Office for Migration / Bern  
DJP, Swiss Federal Commission for Foreigners / Bern  
DEA, Swiss State Secretariat for Economic Affairs (seco) / Bern

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### **cantonal offices**

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Ministry of Public Health / Canton of Basel-Stadt, Basel  
Ministry of Education / Canton of Basel-Stadt, Basel  
Ministry of Economic, Social and Environmental Affairs / Canton of Basel-Stadt, Basel  
Ministry of Justice and Public Security / Canton of Basel-Stadt, Basel  
Ministry of Education / Canton of Basel-Country, Liestal

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### **private institutions and organisations regulated by public law**

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Arbeitsgemeinschaft für Risikoarmen Umgang mit Drogen (ARUD) / Basel  
Christoph Merian Stiftung (CMS) / Basel  
Glückskette/Chaîne du Bonheur/Swiss Solidarity (GK-CB) / Geneva  
International Federation of Red Cross and Red Crescent Society (IFRC) / Geneva  
Kordinationsstelle für Stationäre Therapieangebote im Drogenbereich (KOSTE) / Bern  
Praxis für Sozialversicherungs-Beratung (gebo) / Schaffhausen  
Schweizerische Konferenz für Sozialhilfe (SKOS) / Bern  
Swiss Red Cross (SRC) / Bern  
Verein HELP! For Families / Basel  
Verein Suchthilfe Region Basel (SRB) / Basel

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### **educational institutions**

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Basler Institut für Sozialforschung und Sozialplanung (basis) / Basel  
Bern University of Applied Science (HSW), Dep. of Business and Administration, Health, Social Work / Bern  
University of Applied Science North-western Switzerland (FHNW), School of Social Work / Basel  
University of Applied Science North-western Switzerland (FHNW), School of Life Sciences / Basel  
Centre d'information, de conseil et de formation (CINFO) / Biel  
University of Fribourg, Departement Sozialarbeit und Sozialpolitik (travsoc) / Fribourg

I would be pleased to convey personal references on request.  
For further information please send me an email to: [hannes@herrmann.ch](mailto:hannes@herrmann.ch)

## **published studies and reports** (a selection appearing in original language)

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- **SDC Post Flood and Post Cyclone SIDR Emergency and Early Recovery Program in Bangladesh.**  
Evaluation of SDC's emergency relief and early recovery response to the 2007 floods and 2007 cyclone SIDR disaster in Bangladesh / on behalf of the Regional Cooperation Department of the Swiss Agency for Development and Cooperation (SDC) / Dhaka, Bangladesh 2010

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  - **CCTs: Introduction & Review of Experiences. Feasibility as Food Security Tool for WFP in Bolivia.**  
An introduction and Review of Experiences of Conditional Cash Transfers Worldwide, in Latin America and Bolivia specifically. Assessment of the feasibility of CCTs as a Food security tool for WFP Bolivia / on behalf of the United Nations World Food Program (WFP) / La Paz, Bolivia 2009

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  - **Stationäre Suchttherapie Schweiz: Finanzierung 2004/05.**  
Gesamtschweizerische Umfrage bei stationären Suchttherapie-Einrichtungen für die Jahre 2004-05 / im Auftrag des Bundesamt für Gesundheit (BAG) sowie der Schweizerischen Koordinations- und Fachstelle Sucht (INFODROG) / Bern 2006

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  - **Balkans – Durable (Housing) Solutions and Public Infrastructure.**  
Evaluation of the impacts of the regional reconstruction program of SDC in Bosnia & Hercegovina and Serbia-Montenegro / on behalf of the Swiss Humanitarian Aid Unit (SHA) / Basel 2005

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  - **Bestandesanalyse Ambulante Suchtberatung Basel-Stadt 2002.**  
Sozioökonomische Analyse der Beratungsstellen des Alkohol- und Drogenbereichs sowie der Substitutionseinrichtungen des Kantons Basel-Stadt. Studie im Auftrag der Gesundheitsdienste, Sanitätsdepartement Basel-Stadt / Basel 2004

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  - **Aktuelle Praxis der Substitutionsbehandlung mit Methadon in der Schweiz.**  
Gesamtschweizerische Erhebung im ambulanten und stationären Suchtbereich zur aktuellen Praxis der Substitutionsbehandlung mit Methadon im Jahr 2000. Präsentiert an der ersten Nationalen Suchtkonferenz 2001 (NaSuKo). Studie im Auftrag des Bundesamt für Gesundheit (BAG) / Bern 2001

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  - **Stationäre Suchttherapie Schweiz: Angebot und Finanzierung 1995/98.**  
Gesamtschweizerische Erhebung der Finanzflüsse bei Therapieeinrichtungen im Alkohol- und Drogenbereich für die Jahre 1995-98. Wer finanziert wen mit wie viel? Studie im Auftrag des Bundesamt für Gesundheit (BAG) / Bern 2000

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  - **Kantonale Finanzierungsmechanismen im Bereich stationärer Drogentherapie.**  
Gesamtschweizerische Umfrage bei den Kantonen. Studie im Auftrag des Bundesamt für Gesundheit (BAG), der interkantonalen Koordinationsgruppe Leistungsbezogenes Finanzierungssystem Suchttherapie (FiSu) und der Koordinationsstelle für stationäre Therapieangebote im Drogenbereich (KOSTE) / Bern 1999

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  - **Planes sobre drogas en Suiza: Estratégias de reducción del daño en las grandes ciudades.**  
Políticas de droga en Suiza y las estrategias de reducción de daños en sus ciudades. Contribuciones de texto en la CD-ROM multimedial *Drogadependencia, Abordajes Múltiples* de J. Dobón et aliter, Biblioteca Médica Digital / Buenos Aires, Argentina 1998

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  - **Seguridad alimentaria: Impactos socio-económicos en diferentes sistemas de almacenaje.**  
Estudio empírico sobre los efectos socio-económicos del programa Postcosecha, por orden de la Secretaría de Recursos Naturales y Ambiente SERNA y de la Cooperación Suiza al Desarrollo (COSUDE) / Tegucigalpa, Honduras 1991

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  - **Die Schweiz und die Verschuldung der ärmeren Entwicklungsländer.**  
Diskussionsbeitrag des Instituts für Sozialethik (SEK). Auszug aus der wissenschaftlichen Begleitforschung zur Problematik von Gegenwertfonds zur Minderung der Verschuldung der ärmsten Entwicklungsländer. NFP 28 (Aussenwirtschaft und Verschuldung) / Bern 1990

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  - **Technische Normen als nichttarifäre Handelshemmnisse – Schweizer Elektroindustrie.**  
Begleitforschung zu den Auswirkungen von EG92 auf die Wirtschaft der Region Nordwestschweiz im Auftrag des Wirtschaftswissenschaftliches Institut (WWZ) der Uni Basel und der Wirtschaftsförderung Basel-Stadt und Baselland, Discussion Paper 8813 / Basel 1988

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Most of these published analyses, studies and reports can be downloaded from [www.herrmannconsulting.ch](http://www.herrmannconsulting.ch)