



Hannes Herrmann

(Master of Science in Business & Economics)

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personal data:

born in Basel: 11th of February 1962
marital status: married to Diana Strähl Herrmann

core competences and range of services

**In working at the interface of economics and social politics,
I strive to find solutions that address the core of problems - not just their symptoms.
I avoid using unproven theories, instead using my strong technical and social skills
I develop realistic strategies using hard facts.**

**As a generalist with broad and various professional experiences,
I offer you a bundle of just as broad and various services.**

**Fundamental openness towards everything new, personal flexibility and method variety
recommend me for complex tasks of most different nature.**

Core areas of engagement:

Socio-economic and socio-political topics	Humanitarian aid and development cooperation
<p>Social security, integration and participation Labour market, unemployment and social security Poverty and social assistance, vocational rehabilitation Migration, integration and participation</p> <p>Youth, family and society Youth work and family support New forms of dwelling, participation at an advanced age Drug addiction, prevention, harm reduction, therapy and rehabilitation</p>	<p>Humanitarian aid Commitment to the interests of vulnerable people before, during and after natural disasters, conflicts and crises (relief, early recovery, rehabilitation and prevention)</p> <p>Development cooperation Combating poverty and promoting social and economic development in middle and low income countries and protection of their natural resources</p>

Core services:

Studies & Analyses	Evaluations & Reviews	Management Consulting
<ul style="list-style-type: none"> • Design, planning and implementation of feasibility studies, situation and portfolio analyzes and cost-benefit analyzes • Exploratory investigations and representative surveys • Literature review and analysis of secondary data • Development of evidence-based decision-making basis • Developing solutions and recommendations for action at a strategic and operational level 	<ul style="list-style-type: none"> • Assessment of your programs or projects regarding performance, efficiency, effectiveness and relevance • Support for self-evaluation • Analysis, interpretation and appraisal of evaluation results • Accounting of evaluation results in a clear and publishable form suitable for all stakeholders • As a member of the Swiss Evaluation Society (SEVAL) we take into account their evaluation quality standards 	<ul style="list-style-type: none"> • Assistance in structuring and conceptualizing of your project ideas • Feasibility studies, resource estimation and planning • Strategy and concept development, operational planning • Development of monitoring systems and tools, support for their introduction and implementation • Backstopping (accompaniment of projects) and management coaching • Design and facilitation workshops (Project Cycle Management, Logical Framework Approach, M&E)

Please, for more details contact me directly. Simply send me an email to: hannes@herrmann.ch

Alternatively visit my website at: www.herrmannconsulting.ch to read more about my range of services

formal education

further education

2011 / Organizational and Systemic Consultancy in association with Evaluation

Modul 5 of the MAS *Evaluation* 2011/12, Centre for Advanced Studies / University of Bern, Bern

2010 / Mandating and Planning of Evaluations

Modul 3 of the MAS *Evaluation* 2010/11, Centre for Advanced Studies / University of Bern, Bern

2008 / Rapid Response (Course for Members of Rapid-Response-Teams of the Swiss Humanitarian Aid)

Swiss Agency for Development and Cooperation (SDC), Köniz

2007 / Safety & Security Management / Security Field Simulation Training & Exercises

SDC, RedR und SWISSINT (Swiss Armed Forces International Command), Stans

2004-05 / Several courses in Project Planning (Logical Framework) & Project Cycle Management

Swiss Agency for Development and Cooperation (SDC) / Bern

2000 / Leadership, Management, Behavior & Social Competences in the Humanitarian Aid

Swiss Agency for Development and Cooperation (SDC) / Bern

2000 / Consultant in the International Cooperation

Centre d'information, de conseil et de formation (CINFO), Biel

1998 / Executive Management, Coaching Teams, Development of Organizations, Change Management

Process Consulting, Basel and Brugg

1997 / Executive Management, Coaching, Personal Assessments

Institute of Applied Psychology (IAP), Basel

1995-98 / Different Courses in Executive Management

Human Ressource Service Basel-Stadt / Institute for Organization & Personality Development, Basel

1993 / Project Management (Diploma)

ETH Zurich, Institute of Economics & Business (BWI), Zurich

1993 / Modules of the Post Graduate Studies for Developing Countries (Certificate)

ETH Zurich (NADEL), Zurich

1990 / Consultancy in International Cooperation

Landwirtschaftliche Beratungszentrale Lindau (LBL), Lindau

basic education

2000-01 / Post Graduate Studies in Computer Science (Diploma as an IT-Mediator) / University of Fribourg

1985-89 / Master Studies in Economics and Sociology (M.Sc. in Business & Economics) / University of Basel

1984 / Apprenticeship in Organic Biological Farming (Certificate) / Organic Biological Farm, Zofingen

1982-83 / Bachelor Studies in Sociology, History and Spanish (Bachelor) / University of Basel

traineeships

1986 / Traineeship in Business Management / Hoffman La Roche / Bogotá, Colombia,

1981-82 / Traineeship in Tropical Farming and Livestock Breeding / Cañas, Guanacaste, Costa Rica

other skills

Linguistic competences:

German:	native
English, Spanish, French:	professional working proficiency
Italian:	elementary proficiency
Arabic:	basic proficiency (reading/writing arabic script, basic conversation)

vocational experience

■ actual activity

Since 1999 / Owner and CEO of Herrmann Consulting Ltd. / Basel

As an independent economist and social scientist research (evaluations, scientific studies) and consultancy at the interface of economics and social policy, development cooperation and humanitarian aid.

■ educational field

since 2007 / Swiss Agency for Development and Cooperation (SDC) / Dep. of Humanitarian Aid / Berne
As a consultant regularly conceptualizing, planning and implementing workshops (different topics).

2002-04 / University of Applied Science HSW, Dep. of Economics & Administration / Berne
As a guest lecturer lecturing in the context of the curriculum "Executive MBA in Public Management"

2001 / University of Fribourg / Department of social work & social policy (travsoc) / Fribourg
As a guest lecturer lecturing in the context of the basic course "action sociale et politiques sociales".

■ executive positions

2014 / United Nations High Commissioner for Refugees (UNHCR) / Dep. Coordination / Beirut
As a Senior Inter-Agency Cash Coordinator (chair of Cash Working Group) coordination/harmonization of INGO's activities in Cash Transfer Programming (CTP) within framework of Syria Refugee Response in Lebanon.

2005 / Swiss Agency for Development and Cooperation (SDC) / Dep. Humanitarian Aid / Indonesia
As a project manager assessing, planning and implementing the "Cash for Host Families Project" in Banda Aceh, Sumatra (Indonesia) after the Tsunami 2004.

1998 / Ministry of Justice of Basel-Stadt / Division of Youth and Family Policy and Drug Prevention / Basel
As a head of division planning and putting into action of a coherent youth and family policy. As a cantonal commissary for drug affairs coordination and optimization of the cantonal and regional drug policy.

1994-97 / Ministry of Justice of Basel-Stadt / Division of Drug Policy Coordination / Basel
As a deputy head of division accountancy and treatment of economic topics. As a cantonal commissary for drug affairs management of public subsidies and optimization of the cantonal addiction help system.

1993-94 / Association for a Risk Adequate Drug Policy (ARUD) / Basel
As a project manager planning and realization of a methadone supported opiate substitution therapy (so called 'heroin project'). As the CEO administrative and operational management and human resources management.

1990-93 / Swiss Agency for Development and Cooperation (SDC) / Dep. Regional Cooperation / Honduras
As a deputy project manager administrative/operational responsibility for regional post-harvest loss reduction project "Postcosecha" in Honduras. Knowledge transfer to Nicaragua, Guatemala and El Salvador.

■ research & scientific works

1993 / U.S. Agency for International Development AID & Kansas State University / El Salvador
As a research fellow analysis of the economic impacts of grain markets' liberalization / on behalf of the Ministry of Agriculture of El Salvador

1990 / Sandoz International S.A. / Department of Economic Affairs & Forecasts / Basel
As a scientific collaborator elaborating of economic analyses and economic forecasts

1989 / University of Fribourg & Institute for Social Ethics SEK / Berne
As a research fellow at the NFP 28 scientific research on the indebtedness crisis of poorer developing countries (economic consequences of the regulation of debts and the facilities of equivalent funds)

1988 / University of Basel / Institute of Business & Economics (WWZ) / Basel
As a research fellow scientific research on the effects of EC92 on the economy of the north-western part of Switzerland focussing on non-tariff trade barriers

to be continued ...

■ humanitarian aid & international cooperation

Eastern Europe:	Bosnia & Hercegovina, Kosovo, Montenegro, Serbia
Africa:	Kenya, Liberia, Sudan, South Sudan, Zimbabwe
Asia:	Bangladesh, Indonesia (Sumatra), Myanmar, North Korea, Pakistan, Philippines, Sri Lanka, Tadjikistan
West Asia:	Jordan, Lebanon
Latin America:	Bolivia, Colombia, Costa Rica, Cuba, El Salvador, Guatemala, Haïti, Honduras, Mexico, Nicaragua
Caucasus:	Armenia, Belarus, Georgia

For a more comprehensive list of my consultancy in humanitarian aid and international cooperation please refer to www.herrmannconsulting.ch (see topic "work results")

■ expert groups / national & international commissions

since 2005 / Swiss Evaluation Society SEVAL (member)
 2005-10 / Expert Commission of the Swiss Solidarity (consultant, expert)
 2001-03 / Swiss Commission for Foreigners EKA (expert)
 since 2000 / Swiss Humanitarian Aid Unit SHA (deputy head of expert group coordination/administration)
 1998 / National Association of Cantons on Drug Policy (delegate Basel-Stadt)
 1998 / National Association of Cantons on Youth Policy (delegate Basel-Stadt)
 1998 / National Association of Municipalities on Drug Policy (delegate Basel-Stadt)
 1998 / Cantonal Commission for Progressive Youth Policy (secretary)
 1998 / Cantonal Task Force Drug Policy and Harm Reduction (president)
 1998 / Interdepartmental Work Group for Reorganization of Basle Drug Policy (president)
 1997-98 / Association of Swiss Cities on Drug Policy (delegate Basel-Stadt)
 1997-98 / European Cities on Drug Policy ECDP (delegate Basel-Stadt)
 1994-98 / Commission for Drug Policy of the Canton Basel-Landschaft (delegate Basel-Stadt)
 1994-98 / Commission for Harm Reduction of the D-F-CH Conference of Upper Rhine (vice president)
 1994-98 / Cantonal Expert Commission for Addiction Affairs of Basel (member)
 1994-97 / Expert Group for the Development of Opiate (heroin) Prescription Projects (member)

■ executive boards

1998 / Association for Youth Work (BFA) / Basler Freizeitaktion
 1998 / Association for Addiction Aid Region of Basel (SRB) / Suchthilfe Region Basel
 1994-98 / Association Food for Homeless People / Verein Gassenküche
 1994-98 / Association for Street Work / Verein für Gassenarbeit "Schwarzer Peter"
 1994-98 / Association for Addiction Aid (VDH) / Verein Drogenhilfe Basel
 1993-94 / Association for a Risk Adequate Drug Policy (ARUD) / Verein für risikoarmen Umgang mit Drogen

list of clients / references (a selective choice)

A matter of course are for me confidentiality, loyalty to my clients, budget faithfulness and strictly adhering to target deadlines. You will find below a list of most satisfied clients (private organisations as well as federal and cantonal public offices).

international organisations

United Nations World Food Programme (WFP) / Rome (Italy), La Paz (Bolivia), Islamabad (Pakistan)
United Nations High Commissioner for Refugees (UNHCR) / Beirut (Lebanon)

swiss federal offices

DFA, Swiss Agency for Development and Cooperation (SDC) / Dep. Regional Cooperation / Bern
DFA, Swiss Agency for Development and Cooperation (SDC) / Dep. Humanitarian Aid and SHA / Bern
DHA, Swiss Federal Office of Public Health, National Prevention Program on Drugs / Bern
DHA, Swiss Federal Social Insurance Office / Dep. Invalidity Insurance / Bern
DJP, Swiss Federal Office for Migration / Bern
DJP, Swiss Federal Commission for Foreigners / Bern
DEA, Swiss State Secretariat for Economic Affairs (seco) / Bern

cantonal offices

Ministry of Public Health / Canton of Basel-Stadt, Basel
Ministry of Education / Canton of Basel-Stadt, Basel
Ministry of Economic, Social and Environmental Affairs / Canton of Basel-Stadt, Basel
Ministry of Justice and Public Security / Canton of Basel-Stadt, Basel
Ministry of Education / Canton of Basel-Country, Liestal

private institutions and organisations regulated by public law

Arbeitsgemeinschaft für Risikoarmen Umgang mit Drogen (ARUD) / Basel
Caritas International / Lucerne
Christoph Merian Stiftung (CMS) / Basel
Glückskette/Chaîne du Bonheur/Swiss Solidarity (GK-CB) / Geneva
International Federation of Red Cross and Red Crescent Society (IFRC) / Geneva
Koordinationsstelle für Stationäre Therapieangebote im Drogenbereich (KOSTE) / Bern
Praxis für Sozialversicherungs-Beratung (gebo) / Schaffhausen
Schweizerische Konferenz für Sozialhilfe (SKOS) / Bern
Swiss Red Cross (SRC) / Bern
Verein HELP! For Families / Basel
Verein Suchthilfe Region Basel (SRB) / Basel

educational institutions

Basler Institut für Sozialforschung und Sozialplanung (basis) / Basel
Bern University of Applied Science (HSW), Dep. of Business and Administration, Health, Social Work / Bern
University of Applied Science North-western Switzerland (FHNW), School of Social Work / Basel
University of Applied Science North-western Switzerland (FHNW), School of Life Sciences / Basel
Centre d'information, de conseil et de formation (CINFO) / Biel
University of Fribourg, Departement Sozialarbeit und Sozialpolitik (travsoc) / Fribourg

I would be pleased to convey personal references on request.
For further information please send me an email to: hannes@herrmann.ch

published studies and reports (a selection appearing in original language)

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- **SDC Post Flood and Post Cyclone SIDR Emergency and Early Recovery Program in Bangladesh.**
Evaluation of SDC's emergency relief and early recovery response to the 2007 floods and 2007 cyclone SIDR disaster in Bangladesh / on behalf of the Regional Cooperation Department of the Swiss Agency for Development and Cooperation (SDC) / Dhaka, Bangladesh 2010

 - **CCTs: Introduction & Review of Experiences. Feasibility as Food Security Tool for WFP in Bolivia.**
An introduction and Review of Experiences of Conditional Cash Transfers Worldwide, in Latin America and Bolivia specifically. Assessment of the feasibility of CCTs as a Food security tool for WFP Bolivia / on behalf of the United Nations World Food Program (WFP) / La Paz, Bolivia 2009

 - **Stationäre Suchttherapie Schweiz: Finanzierung 2004/05.**
Gesamtschweizerische Umfrage bei stationären Suchttherapie-Einrichtungen für die Jahre 2004-05 / im Auftrag des Bundesamt für Gesundheit (BAG) sowie der Schweizerischen Koordinations- und Fachstelle Sucht (INFODROG) / Bern 2006

 - **Balkans – Durable (Housing) Solutions and Public Infrastructure.**
Evaluation of the impacts of the regional reconstruction program of SDC in Bosnia & Herzegovina and Serbia-Montenegro / on behalf of the Swiss Humanitarian Aid Unit (SHA) / Basel 2005

 - **Bestandesanalyse Ambulante Suchtberatung Basel-Stadt 2002.**
Sozioökonomische Analyse der Beratungsstellen des Alkohol- und Drogenbereichs sowie der Substitutionseinrichtungen des Kantons Basel-Stadt / im Auftrag der Gesundheitsdienste, Sanitätsdepartement Basel-Stadt / Basel 2004

 - **Aktuelle Praxis der Substitutionsbehandlung mit Methadon in der Schweiz.**
Gesamtschweizerische Erhebung im ambulanten und stationären Suchtbereich zur aktuellen Praxis der Substitutionsbehandlung mit Methadon im Jahr 2000. Präsentiert an der ersten Nationalen Suchtkonferenz 2001 (NaSuKo) / im Auftrag des Bundesamt für Gesundheit (BAG) / Bern 2001

 - **Stationäre Suchttherapie Schweiz: Angebot und Finanzierung 1995/98.**
Gesamtschweizerische Erhebung der Finanzflüsse bei Therapieeinrichtungen im Alkohol- und Drogenbereich für die Jahre 1995-98 / im Auftrag des Bundesamt für Gesundheit (BAG) / Bern 2000

 - **Kantonale Finanzierungsmechanismen im Bereich stationärer Drogentherapie.**
Gesamtschweizerische Umfrage bei den Kantonen / im Auftrag des Bundesamt für Gesundheit (BAG), der interkantonalen Koordinationsgruppe Leistungsbezogenes Finanzierungssystem Suchttherapie (FiSu) und der Koordinationsstelle für stationäre Therapieangebote im Drogenbereich (KOSTE) / Bern 1999

 - **Planes sobre drogas en Suiza: Estratégias de reducción del daño en las grandes ciudades.**
Políticas de droga en Suiza y las estrategias de reducción de daños en sus ciudades. Contribuciones de texto en la CD-ROM multimedial *Drogadependencia, Abordajes Múltiples* de J. Dobón et aliter, Biblioteca Médica Digital / Buenos Aires, Argentina 1998

 - **Seguridad alimentaria: Impactos socio-económicos en diferentes sistemas de almacenaje.**
Estudio empírico sobre los efectos socio-económicos del programa Postcosecha / por orden de la Secretaría de Recursos Naturales y Ambiente SERNA y de la Cooperación Suiza al Desarrollo (COSUDE) / Tegucigalpa, Honduras 1991

 - **Die Schweiz und die Verschuldung der ärmeren Entwicklungsländer.**
Diskussionsbeitrag des Instituts für Sozialethik (SEK). Auszug aus der wissenschaftlichen Begleitforschung zur Problematik von Gegenwertfonds zur Minderung der Verschuldung der ärmsten Entwicklungsländer / im Auftrag des NFP 28 (Aussenwirtschaft und Verschuldung) / Bern 1990

 - **Technische Normen als nichttarifäre Handelshemmnisse – Schweizer Elektroindustrie.**
Begleitforschung zu den Auswirkungen von EG92 auf die Wirtschaft der Region Nordwestschweiz / im Auftrag des Wirtschaftswissenschaftliches Institut (WWZ) der Uni Basel und der Wirtschaftsförderung Basel-Stadt und Baselland (Discussion Paper 8813) / Basel 1988

Most of these published analyses, studies and reports can be downloaded from www.herrmannconsulting.ch (see topic "work results")

unpublished studies and reports (a selection appearing in original language)

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- **Caritas Jordan “Tailored Humanitarian Assistance for Syrian Refugees”.**
Evaluation of Caritas’ cash assistance program in Jordan / on behalf of Caritas / Amman, Jordan 2016

 - **SRC/IFRC Cash Assistance Program for Syrian Refugees in Jordan.**
Evaluation of cash assistance program for Syrian refugees implemented by the Swiss Red Cross (SRC), the IFRC and the Jordan Red Crescent (JRC) / on behalf of the SRC and IFRC / Amman, Jordan 2014

 - **Assessment and Project Identification in Haïti.**
Identification and planning of emergency relief projects (cash based interventions) after the earthquake of the 12.01.2010 / on behalf of the Humanitarian Aid Department of SDC / Port-au-Prince, Haïti 2010

 - **Freizeithalle Dreirosen Basel-Stadt.**
Betriebs- und Finanzanalyse der Freizeithalle Dreirosen / im Auftrag der Abteilung Jugend- und Familienförderung des Erziehungsdepartements Basel-Stadt / Basel 2009

 - **Vorstudie CMS Pavillon im St. Johannis-Park.**
Entwicklung möglicher Organisationsstrukturen für den projektierten Pavillon im St. Johannis-Park. Entwurf eines Finanzierungs- und Betriebskonzepts / im Auftrag der Christoph Merian Stiftung / Basel 2008

 - **Bestandes- und Bedarfsanalyse des ‘Sozialen Basels’ 2007 .**
Analyse der Akteure, aktuellen Themen sowie brennenden Problemen und Bedürfnissen privater und staatlicher Einrichtungen des Sozialen Basels / im Auftrag der Christoph Merian Stiftung / Basel 2007

 - **Cash for Repair & Reconstruction Project Sri Lanka.**
Internal Review of the Swiss ‘Post Tsunami Home Owner Driven Rehabilitation Program’ in Sri Lanka after the Tsunami 2004 / on behalf of the Swiss Humanitarian Aid Unit (SHA) / Basel 2005

 - **Cash for Host Families Project Aceh 2005.**
Assessment, planning and project management of the Cash for Host Families Project Aceh” after the Tsunami in Banda Aceh, Indonesia / on behalf of the Swiss Humanitarian Aid Unit / Bern 2005

 - **Subventionen in der offenen Kinder- und Jugendarbeit der Stadt Basel.**
Analyse der aktuellen Subventionspraxis in der offenen Kinder- und Jugendarbeit der Stadt Basel / im Auftrag des Justizdepartements Basel-Stadt / Basel 2004

 - **Städtevergleich Bern und Zürich betreffend offene Drogenszene.**
Umgang der Behörden in den Städten Zürich und Bern mit schwerstgeschädigten und stark verwahrlosten Suchtkranken / im Auftrag des Sanitätsdepartements Basel-Stadt / Basel 2004

 - **Evaluation Öffentlichkeitskampagne Tatsachen gegen Vorurteile.**
Analyse und Beurteilung der Pilotphase der Öffentlichkeitskampagne Tatsachen gegen Vorurteile / im Auftrag des Polizei- und Militärdepartement Basel-Stadt / Basel 2003

 - **Controlling und Management Integrationsprojekte Basel-Stadt.**
Konzept zum EDV-gestützten Management und Controlling der von Basel-Stadt finanzierten Integrations- und Partizipationsprojekte / im Auftrag des Polizei- und Militärdepartements Basel-Stadt / Basel 2003

 - **Kosten-Nutzen-Analyse der Basler Gassenzimmer.**
Konzept zur Durchführung einer Kosten-Nutzen-Analyse der Basler Gassenzimmer / im Auftrag des kantonalen Gesundheitsamts, Sanitätsdepartement Basel-Stadt / Basel 1999

 - **The Grain Market in El Salvador: Consequences of a liberalisation in production and trade.**
Empiric analysis of grain markets in Central America / on behalf of USAID, Kansas State University (KSU) and the Ministerio de Medio Ambiente y Recursos Naturales MARN / San Salvador, El Salvador 1993

 - **Impactos socio-económicos en diferentes sistemas de almacenaje: Resultados Nicaragua.**
Análisis empírico de la efectividad de diferentes sistemas de almacenaje / por orden del Congreso Annual de Postcosecha en Nicaragua (PCMCIA) / Nicaragua 1992

 - **El programa postcosecha de la Cooperación Suiza al Desarrollo (COSUDE) en Centroamérica.**
Las actividades de COSUDE en el campo de la reducción de daños postcosecha / por orden de la Mesa Redonda Centroamericana de la Food and Agriculture Organisation (FAO) / Méjico D.F., Méjico 1991

 - **Evaluación del Potencial de Mercado de BOVATEC.**
Evaluación del potencial de mercado de promotores de crecimiento no hormonales en la cría extensiva de ganado / por orden de Hoffman-La Roche SA Columbia / Bogotá D.F., Columbia 1986
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