



Hannes Herrmann

(Master of Science in Business & Economics)

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personal data:

born in Basel: 11th of February 1962
marital status: married to Diana Strähl Herrmann

formal education

further education

2011 / Organizational and Systemic Consultancy in association with Evaluation

Modul 5 of the MAS *Evaluation* 2011/12, Centre for Advanced Studies / University of Bern, Bern

2010 / Mandating and Planning of Evaluations

Modul 3 of the MAS *Evaluation* 2010/11, Centre for Advanced Studies / University of Bern, Bern

2008 / Rapid Response (Course for Members of Rapid-Response-Teams of the Swiss Humanitarian Aid)

Swiss Agency for Development and Cooperation (SDC), Köniz

2007 / Safety & Security Management / Security Field Simulation Training & Exercises

SDC, RedR und SWISSINT (Swiss Armed Forces International Command), Stans

2004-05 / Several courses in Project Planning (Logical Framework) & Project Cycle Management

Swiss Agency for Development and Cooperation (SDC) / Bern

2000 / Leadership, Management, Behavior & Social Competences in the Humanitarian Aid

Swiss Agency for Development and Cooperation (SDC) / Bern

2000 / Consultant in the International Cooperation

Centre d'information, de conseil et de formation (CINFO), Biel

1998 / Executive Management, Coaching Teams, Development of Organizations, Change Management

Process Consulting, Basel and Brugg

1997 / Executive Management, Coaching, Personal Assessments

Institute of Applied Psychology (IAP), Basel

1995-98 / Different Courses in Executive Management

Human Ressource Service Basel-Stadt / Institute for Organization & Personality Development, Basel

1993 / Project Management (Diploma)

ETH Zurich, Institute of Economics & Business (BWI), Zurich

1993 / Modules of the Post Graduate Studies for Developing Countries (Certificate)

ETH Zurich (NADEL), Zurich

1990 / Consultancy in International Cooperation

Landwirtschaftliche Beratungszentrale Lindau (LBL), Lindau

basic education

2000-01 / Post Graduate Studies in Computer Science (Diploma as an IT-Mediator) / University of Fribourg

1985-89 / Master Studies in Economics and Sociology (M.Sc. in Business & Economics) / University of Basel

1984 / Apprenticeship in Organic Biological Farming (Certificate) / Organic Biological Farm, Zofingen

1982-83 / Bachelor Studies in Sociology, History and Spanish (Bachelor) / University of Basel

traineeships

1986 / Traineeship in Business Management / Hoffman La Roche / Bogotá, Colombia,

1981-82 / Traineeship in Tropical Farming and Livestock Breeding / Cañas, Guanacaste, Costa Rica

other skills

Linguistic competences:

German:	native
English, Spanish, French:	professional working proficiency
Italian:	elementary proficiency
Arabic:	basic proficiency (reading/writing Arabic script, basic conversation)

vocational experience

■ actual activity

Since 1999 / Owner and CEO of Herrmann Consulting GmbH / Basel

As an independent economist and social scientist research (evaluations, scientific studies) and consultancy at the interface of economics and social policy, development cooperation and humanitarian aid.

■ educational field

since 2005 / Swiss Agency for Development and Cooperation (SDC) / Dep. of Humanitarian Aid / Berne
As a consultant regularly conceptualizing, planning and implementing workshops (different topics)

2002-04 / University of Applied Science HSW, Dep. of Economics & Administration / Berne
As a guest lecturer lecturing in the context of the curriculum "Executive MBA in Public Management"

2001 / University of Fribourg / Department of social work & social policy (travsoc) / Fribourg
As a guest lecturer lecturing in the context of the basic course "action sociale et politiques sociales"

■ executive positions

2018-19 / United Nations High Commissioner for Refugees (UNHCR) / Dep. Programmes / Bogotá
As a Senior CBI (Cash Based Interventions) Officer, assessment, preparation and planning of UNHCR's cash based assistance within the regional humanitarian response framework to the Venezuelan Refugee Crisis.

2014 / United Nations High Commissioner for Refugees (UNHCR) / Dep. Coordination / Beirut
As a Senior Inter-Agency Cash Coordinator (chair of Cash Working Group) coordination and harmonization of INGO's activities in Cash Transfer Programming (CTP) within Syria Refugee Response in Lebanon.

2005 / Swiss Agency for Development and Cooperation (SDC) / Dep. Humanitarian Aid / Indonesia
As a project manager assessing, planning and implementing the "Cash for Host Families Project" in Banda Aceh, Sumatra (Indonesia) after the Tsunami 2004.

1998 / Ministry of Justice of Basel-Stadt / Division of Youth and Family Policy and Drug Prevention / Basel
As a head of division planning and putting into action of a coherent youth and family policy. As a cantonal commissary for drug affairs coordination and optimization of the cantonal and regional drug policy.

1994-97 / Ministry of Justice of Basel-Stadt / Division of Drug Policy Coordination / Basel
As a deputy head of division accountancy and treatment of economic topics. As a cantonal commissary for drug affairs management of public subsidies and optimization of the cantonal addiction help system.

1993-94 / Association for a Risk Adequate Drug Policy (ARUD) / Basel
As a project manager planning and realization of a methadone supported opiate substitution therapy (so called 'heroin project'). As the CEO administrative and operational management and human resources management.

1990-93 / Swiss Agency for Development and Cooperation (SDC) / Dep. Regional Cooperation / Honduras
As a deputy project manager administrative/operational responsibility for regional post-harvest loss reduction project "Postcosecha" in Honduras. Knowledge transfer to Nicaragua, Guatemala and El Salvador.

■ research & scientific works

1993 / U.S. Agency for International Development AID & Kansas State University / El Salvador
As a research fellow analysis of the economic impacts of grain markets' liberalization / on behalf of the Ministry of Agriculture of El Salvador

1990 / Sandoz International S.A. / Department of Economic Affairs & Forecasts / Basel
As a scientific collaborator elaborating of economic analyses and economic forecasts

1989 / University of Fribourg & Institute for Social Ethics SEK / Berne
As a research fellow at the NFP 28 scientific research on the indebtedness crisis of poorer developing countries (economic consequences of the regulation of debts and the facilities of equivalent funds)

1988 / University of Basel / Institute of Business & Economics (WWZ) / Basel
As a research fellow scientific research on the effects of EC92 on the economy of the north-western part of Switzerland focussing on non-tariff trade barriers

■ countries of deployment 1990 – 2020

Eastern Europe:	Albania, Bosnia & Hercegovina, Kosovo, Montenegro, Serbia
Africa:	Kenya, Liberia, Sudan, South Sudan, Zimbabwe
Asia:	Bangladesh, Indonesia (Sumatra), Myanmar, North Korea, Pakistan, Philippines, Sri Lanka, Tadjikistan
Middle East:	Jordan, Lebanon
Latin America:	Bolivia, Colombia, Costa Rica, Cuba, El Salvador, Guatemala, Haïti, Honduras, Mexico, Nicaragua
Caucasus:	Armenia, Belarus, Georgia

For a more comprehensive list of my consultancy in humanitarian aid and international cooperation please refer to www.herrmannconsulting.ch (see topic "work results")

■ expert groups / national & international commissions

since 2005 / Swiss Evaluation Society SEVAL (member)
 2005-10 / Expert Commission of the Swiss Solidarity (consultant, expert)
 2001-03 / Swiss Commission for Foreigners EKA (expert)
 since 2000 / Swiss Humanitarian Aid Unit SHA (deputy head of expert group coordination/administration)
 1998 / National Association of Cantons on Drug Policy (delegate Basel-Stadt)
 1998 / National Association of Cantons on Youth Policy (delegate Basel-Stadt)
 1998 / National Association of Municipalities on Drug Policy (delegate Basel-Stadt)
 1998 / Cantonal Commission for Progressive Youth Policy (secretary)
 1998 / Cantonal Task Force Drug Policy and Harm Reduction (president)
 1998 / Interdepartmental Work Group for Reorganization of Basle Drug Policy (president)
 1997-98 / Association of Swiss Cities on Drug Policy (delegate Basel-Stadt)
 1997-98 / European Cities on Drug Policy ECDP (delegate Basel-Stadt)
 1994-98 / Commission for Drug Policy of the Canton Basel-Landschaft (delegate Basel-Stadt)
 1994-98 / Commission for Harm Reduction of the D-F-CH Conference of Upper Rhine (vice president)
 1994-98 / Cantonal Expert Commission for Addiction Affairs of Basel (member)
 1994-97 / Expert Group for the Development of Opiate (heroin) Prescription Projects (member)

■ executive boards

1998 / Association for Youth Work (BFA) / Basler Freizeitaktion
 1998 / Association for Addiction Aid Region of Basel (SRB) / Suchthilfe Region Basel
 1994-98 / Association Food for Homeless People / Verein Gassenküche
 1994-98 / Association for Street Work / Verein für Gassenarbeit "Schwarzer Peter"
 1994-98 / Association for Addiction Aid (VDH) / Verein Drogenhilfe Basel
 1993-94 / Association for a Risk Adequate Drug Policy (ARUD) / Verein für risikoarmen Umgang mit Drogen

list of clients / references (a selective choice)

A matter of course are for me confidentiality, loyalty to my clients, budget faithfulness and strictly adhering to target deadlines. You will find below a list of my clients from the public and private sector.

■ **international organisations**

United Nations World Food Programme (WFP) / Rome (Italy), La Paz (Bolivia), Islamabad (Pakistan)
United Nations High Commissioner for Refugees (UNHCR) / Beirut (Lebanon), Bogotá (Colombia)

■ **swiss federal offices**

FDFA, Swiss Agency for Development and Cooperation (SDC) / South Cooperation Department / Bern
FDFA, Swiss Agency for Development and Cooperation (SDC) / Global Cooperation Department / Bern
FDFA, Swiss Agency for Development and Cooperation (SDC) / Humanitarian Aid and SHA / Bern
FDFA, State Secretariat, Crisis Management Centre (KMZ) / Bern
FDHA, Swiss Federal Office of Public Health, National Prevention Program on Drugs / Bern
FDHA, Swiss Federal Social Insurance Office / Dep. Invalidity Insurance / Bern
FDJP, State Secretary for Migration (SEM), Immigration and Integration / Bern
FDJP, State Secretary for Migration (SEM), Federal Commission on Migration / Bern
FDEA, Swiss State Secretariat for Economic Affairs (seco) / Bern

■ **cantonal offices**

Ministry of Public Health / Canton of Basel-Stadt, Basel
Ministry of Education / Canton of Basel-Stadt, Basel
Ministry of Economic, Social and Environmental Affairs / Canton of Basel-Stadt, Basel
Ministry of Justice and Public Security / Canton of Basel-Stadt, Basel
Ministry of Education / Canton of Basel-Country, Liestal

■ **private institutions and organisations regulated by public law**

Arbeitsgemeinschaft für Risikoarmen Umgang mit Drogen (ARUD) / Basel
Christoph Merian Stiftung (CMS) / Basel
Glückskette / Chaîne du Bonheur / Swiss Solidarity (GK-CB) / Geneva
International Federation of Red Cross and Red Crescent Society (IFRC) / Geneva
Koordinationsstelle für Stationäre Therapieangebote im Drogenbereich (KOSTE) / Bern
Praxis für Sozialversicherungs-Beratung (gebo) / Schaffhausen
Schweizerische Konferenz für Sozialhilfe (SKOS) / Bern
Swiss Red Cross (SRC) / Bern
Verein HELP! For Families / Basel
Verein Suchthilfe Region Basel (SRB) / Basel

■ **educational institutions**

Basler Institut für Sozialforschung und Sozialplanung (basis) / Basel
Bern University of Applied Science (HSW), Dep. of Business and Administration, Health, Social Work / Bern
University of Applied Science North-western Switzerland (FHNW), School of Social Work / Basel
University of Applied Science North-western Switzerland (FHNW), School of Life Sciences / Basel
Centre d'information, de conseil et de formation (CINFO) / Biel
University of Fribourg, Departement Sozialarbeit und Sozialpolitik (travsoc) / Fribourg

I would be pleased to convey personal references on request.
For further information, please send me an email to hannes@herrmann.ch

published studies and reports (a selection appearing in original language)

-
- **SDC Post Flood and Post Cyclone SIDR Emergency and Early Recovery Program in Bangladesh.**
Evaluation of SDC's emergency relief and early recovery response to the 2007 floods and 2007 cyclone SIDR disaster in Bangladesh / on behalf of the Regional Cooperation Department of the Swiss Agency for Development and Cooperation (SDC) / Dhaka, Bangladesh 2010

 - **CCTs: Introduction & Review of Experiences. Feasibility as Food Security Tool for WFP in Bolivia.**
An introduction and Review of Experiences of Conditional Cash Transfers Worldwide, in Latin America and Bolivia specifically. Assessment of the feasibility of CCTs as a Food security tool for WFP Bolivia / on behalf of the United Nations World Food Program (WFP) / La Paz, Bolivia 2009

 - **Stationäre Suchttherapie Schweiz: Finanzierung 2004/05.**
Gesamtschweizerische Umfrage bei stationären Suchttherapie-Einrichtungen für die Jahre 2004-05 / im Auftrag des Bundesamt für Gesundheit (BAG) sowie der Schweizerischen Koordinations- und Fachstelle Sucht (INFODROG) / Bern 2006

 - **Balkans – Durable (Housing) Solutions and Public Infrastructure.**
Evaluation of the impacts of the regional reconstruction program of SDC in Bosnia & Herzegovina and Serbia-Montenegro / on behalf of the Swiss Humanitarian Aid Unit (SHA) / Basel 2005

 - **Bestandesanalyse Ambulante Suchtberatung Basel-Stadt 2002.**
Sozioökonomische Analyse der Beratungsstellen des Alkohol- und Drogenbereichs sowie der Substitutionseinrichtungen des Kantons Basel-Stadt. Studie im Auftrag der Gesundheitsdienste, Sanitätsdepartement Basel-Stadt / Basel 2004

 - **Aktuelle Praxis der Substitutionsbehandlung mit Methadon in der Schweiz.**
Gesamtschweizerische Erhebung im ambulanten und stationären Suchtbereich zur aktuellen Praxis der Substitutionsbehandlung mit Methadon im Jahr 2000. Präsentiert an der ersten Nationalen Suchtkonferenz 2001 (NaSuKo). Studie im Auftrag des Bundesamt für Gesundheit (BAG) / Bern 2001

 - **Stationäre Suchttherapie Schweiz: Angebot und Finanzierung 1995/98.**
Gesamtschweizerische Erhebung der Finanzflüsse bei Therapieeinrichtungen im Alkohol- und Drogenbereich für die Jahre 1995-98. Studie im Auftrag des Bundesamt für Gesundheit (BAG) / Bern 2000

 - **Kantonale Finanzierungsmechanismen im Bereich stationärer Drogentherapie.**
Gesamtschweizerische Umfrage bei den Kantonen. Studie im Auftrag des Bundesamt für Gesundheit (BAG), der interkantonalen Koordinationsgruppe Finanzierungssystem Suchttherapie (FiSu) und der Koordinationsstelle für stationäre Therapieangebote im Drogenbereich (KOSTE) / Bern 1999

 - **Planes sobre drogas en Suiza: Estratégias de reducción del daño en las grandes ciudades.**
Políticas de droga en Suiza y las estrategias de reducción de daños en sus ciudades. Contribuciones de texto en la CD-ROM multimedial *Drogadependencia, Abordajes Múltiples* de J. Dobón et aliter, Biblioteca Médica Digital / Buenos Aires, Argentina 1998

 - **Seguridad alimentaria: Impactos socio-económicos en diferentes sistemas de almacenaje.**
Estudio empírico sobre los efectos socio-económicos del programa Postcosecha, por orden de la Secretaría de Recursos Naturales y Ambiente SERNA y de la Cooperación Suiza al Desarrollo (COSUDE) / Tegucigalpa, Honduras 1991

 - **Die Schweiz und die Verschuldung der ärmeren Entwicklungsländer.**
Diskussionsbeitrag des Instituts für Sozialethik (SEK). Auszug aus der wissenschaftlichen Begleitforschung zur Problematik von Gegenwertfonds zur Minderung der Verschuldung der ärmsten Entwicklungsländer. NFP 28 (Aussenwirtschaft und Verschuldung) / Bern 1990

 - **Technische Normen als nichttarifäre Handelshemmnisse – Schweizer Elektroindustrie.**
Begleitforschung zu den Auswirkungen von EG92 auf die Wirtschaft der Region Nordwestschweiz im Auftrag des Wirtschaftswissenschaftliches Institut (WWZ) der Uni Basel und der Wirtschaftsförderung Basel-Stadt und Baselland, Discussion Paper 8813 / Basel 1988

Most of these published analyses, studies and reports can be downloaded from www.herrmannconsulting.ch (see topic "work results")

unpublished studies and reports (a selection appearing in original language)

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- **SRC/IFRC Cash Assistance Program for Syrian Refugees in Jordan**
 Evaluation of the cash assistance program for Syrian refugees financed and implemented by the Swiss Red Cross (SRC) and the International Federation of Red Cross & Red Crescent (IFRC) and its national implementing partner Jordan Red Crescent (JRC) / on behalf of the SRC and IFRC / Amman, Jordan 2014

 - **Assessment and Project Identification in Haïti**
 Identification and planning of emergency relief projects (cash based interventions) after the earthquake of the 12.01.2010 / on behalf of the Humanitarian Aid Department of SDC / Port-au-Prince, Haïti 2010

 - **Freizeithalle Dreirosen Basel-Stadt**
 Betriebs- und Finanzanalyse der Freizeithalle Dreirosen / im Auftrag der Abteilung Jugend- und Familienförderung des Erziehungsdepartements Basel-Stadt / Basel 2009

 - **Vorstudie CMS Pavillon im St. Johannis-Park**
 Entwicklung möglicher Organisationsstrukturen für den projektierten Pavillon im St. Johannis-Park. Entwurf eines Finanzierungs- und Betriebskonzepts / im Auftrag der Christoph Merian Stiftung / Basel 2008

 - **Bestandes- und Bedarfsanalyse des 'Sozialen Basels' 2007**
 Akteure, aktuelle Themen sowie brennende Probleme und Bedürfnisse privater und staatlicher Einrichtungen des Sozialen Basels. Analyse im Auftrag der Christoph Merian Stiftung / Basel 2007

 - **Cash for Repair & Reconstruction Project Sri Lanka**
 Internal Review of the Swiss 'Post Tsunami Home Owner Driven Rehabilitation Program' in Sri Lanka after the Tsunami 2004 / on behalf of the Swiss Humanitarian Aid Unit (SHA) / Basel 2005

 - **Cash for Host Families Project Aceh 2005**
 Assessment, planning and project management of the Cash for Host Families Project Aceh" after the Tsunami in Banda Aceh, Indonesia / on behalf of the Swiss Humanitarian Aid Unit / Bern 2005

 - **Subventionen in der offenen Kinder- und Jugendarbeit der Stadt Basel**
 Analyse der aktuellen Subventionspraxis in der offenen Kinder- und Jugendarbeit der Stadt Basel. Arbeitspapier im Auftrag des Justizdepartements Basel-Stadt / Basel 2004

 - **Städtevergleich Bern und Zürich betreffend offene Drogenszene**
 Umgang der Behörden in den Städten Zürich und Bern mit schwerstgeschädigten und stark verwahrlosten Suchtkranken. Arbeitspapier im Auftrag des Sanitätsdepartements Basel-Stadt / Basel 2004

 - **Evaluation Öffentlichkeitskampagne Tatsachen gegen Vorurteile**
 Analyse und Beurteilung der Pilotphase der Öffentlichkeitskampagne Tatsachen gegen Vorurteile. Schlussbericht im Auftrag des Polizei- und Militärdepartement Basel-Stadt / Basel 2003

 - **Controlling und Management Integrationsprojekte Basel-Stadt**
 Konzept zum EDV-gestützten Management und Controlling der von Basel-Stadt (mit-)finanzierten Integrationsprojekte. im Auftrag des Polizei- und Militärdepartements Basel-Stadt / Basel 2003

 - **Kosten-Nutzen-Analyse der Basler Gassenzimmer**
 Konzept zur Durchführung einer Kosten-Nutzen-Analyse der Basler Gassenzimmer. Arbeitspapier im Auftrag des kantonalen Gesundheitsamts, Sanitätsdepartement Basel-Stadt / Basel 1999

 - **The Grain Market in El Salvador: Consequences of a liberalisation in production and trade**
 Empiric analysis of grain markets in Central America / on behalf of USAID, Kansas State University (KSU) and the Ministerio de Medio Ambiente y Recursos Naturales MARN / San Salvador, El Salvador 1993

 - **Impactos socio-económicos en diferentes sistemas de almacenaje: Resultados Nicaragua**
 Análisis empírico de la efectividad de diferentes sistemas de almacenaje / por orden del Congreso Annual de Postcosecha en Nicaragua (PCMCIA) / Managua, Nicaragua 1992

 - **El programa postcosecha de la Cooperación Suiza al Desarrollo (COSUDE) en Centroamérica**
 Las actividades de COSUDE en el campo de la reducción de daños postcosecha / por orden de la Mesa Redonda Centroamericana de la Food and Agriculture Organisation (FAO) / Méjico D.F., Méjico 1991

 - **Evaluación del Potencial de Mercado de BOVATEC**
 Evaluación del potencial de mercado de promotores de crecimiento no hormonales en la cría extensiva de ganado / por orden de Hoffman-La Roche SA Columbia / Bogotá, Columbia 1986
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